Project 2025 Recommended Policies

Project 2025 Full Report

"Support a vast expansion of the number of [political] appointees in every office and component across the department—especially in the Civil Rights Division, the FBI, and the Executive Office for Immigration Review" (General Welfare, Dept. of Justice, Page 569) "Vast expansion" of political appointees in the DOJ would have implications for communities typically marginalized by conservative policies: LGBTQ+, women, lowincome, BIPOC, immigrants, etc. These appointees lack impartiality and would enforce only the anti-discrimination laws they agree with politically, meaning these marginalized communities would have no support from the DOJ. Justification for change is "to promote the President's agenda" and would likely mean mass layoffs for existing DOJ employees.

"Reassigning responsibility for prosecuting election-related offenses from the Civil Rights Division to the Criminal Division" (General Welfare, Dept. of Justice, Page 562) Voter suppression due to race, color, religion, or national origin are currently overseen by the Criminal Section of the Civil Rights Division. The Election Crimes Branch of the Criminal Division oversees the Department's handling of all election crime allegations other than those specified above. The intent is unclear. Oddly, they repeatedly mention the (perceived) failings of the Election Crimes Branch (their proposed division) but did not specifically mention offenses of the Civil Rights Division. Perhaps the intent is to make it difficult to prosecute voter suppression related to race, color, religion, or national origin.

"Bring federal charges against criminals when local jurisdictions wrongfully allow them to evade responsibility for their conduct. The department should also increase the federal law enforcement presence in such jurisdictions and explore innovative solutions to bring meaningful charges" (General Welfare, Dept. of Justice, Page 553)

They reference protest against police brutality Portland in 2020 as justification for policy. If local and federal authorities disagree on course of action, they advocate for federal force to ensure the administration's priorities are carried out. They "initiate legal action" against local officials (DAs) who "refuse to enforce the law against criminals based on the defining characteristics of the would-be offender (race, sexual orientation, etc.) or other political considerations (e.g., immigration status)." In other words, the conservative administration will send the military to liberal localities that refuse to implement conservative policies.

"Allocate funding to strategy programs promoting father involvement or terminate parental rights quickly." (General Welfare, Dept. of Health, Page 482) This section focuses on how the <u>Administration on Children, Youth, and Families</u> (ACYF) allocates funding and handles parental rights. Project 2025 emphasizes that keeping "a consistent

male figure in the minor's life is crucial" and implies all ACYF programs should make this their primary goal. Advocates for reallocating funding from child welfare programs to Healthy Marriage and Relationship Education. Project 2025 says "in cases where the father or mother does not make a sincere or serious effort to be involved in the child's upbringing, termination of parental rights for children in foster care should be swift." They don't clarify what "sincere or serious effort" means, but we can believe they plan to terminate parental rights if a child is "drug-impacted" (any prenatal exposure to alcohol/drugs, even if accidental) or a parent is/was incarcerated (unrelated to the child's welfare). Marginalized communities are incarcerated at higher rates (particularly black and indigenous communities) to unjustly lose access to their children.

"The 47th President can just tell the Congress–through the budget he proposes and through personal contact–that he will not sign an appropriations spending bill that contains a penny for the CPB." (Common Defense, Media Agencies, Page 247)

Defunding the Corporation for Public Broadcasting will cut off access to free, educational TV programs that help kids and low-income families learn without cost.

"[Pursue] the overturning of the Flores Settlement Agreement" (General Welfare, Dept. of Justice, Page 568) The Flores Settlement Agreement sets limits on the length of time and conditions under which children can be incarcerated in immigration detention. Its intent is to protect vulnerable immigrant children from inhumane conditions. The agreement was expanded in 2015 to include children with their families, which means the government has a choice: separate children from their parents (the Trump Administration's choice) or release the whole family after the time limit of 20 days. If this agreement is overturned, children will suffer and potentially be detained indefinitely.

"Eliminate the Clean Energy Corps by revoking funding and eliminating all positions and personnel hired under the program." (General Welfare, Dept. of Energy, Page 386) The Clean Energy Corps aims to research, develop, and deploy clean energy solutions. Project 2025 undermines efforts to combat climate change, which disproportionately affects marginalized communities. It also results in job losses for federal employees.

"Ensure Appointees Agree with Administration Aims. Scientific agencies like NOAA are vulnerable to obstructionism of an Administration's aims if political appointees are not wholly in sync with Administration policy. Particular attention must be paid to appointments in this area." (Economy, Dept. of Commerce, Page 677) The National Oceanic and Atmospheric Administration (NOAA) is tasked with weather forecasting, climate monitoring, oceanic research, and marine resource management. They refer to it as "obstructionism." Conservative political appointees in NOAA (and other scientific

agencies) will halt any efforts to conserve our environment and prevent climate change. The negative effects of climate change NOAA monitors (CO2 levels, severe weather, sea level rise, etc.) will no longer be publicized or addressed, leaving all of us vulnerable.

"The National Oceanographic and Atmospheric Administration (NOAA) should be dismantled and many of its functions eliminated, sent to other agencies, privatized, or placed under the control of states and territories." (Economy, Dept. of Commerce, Page 664) Without a centralized agency like NOAA, coordination among government departments, states, and private entities would be challenging, leading to inefficiencies in addressing environmental issues. Privatizing or decentralizing NOAA's functions could lead to unequal distribution of resources among states and territories, neglecting areas needing the most support. Putting NOAA under state control could undermine public trust in their ability to make decisions based on scientific evidence rather than politics.

"Each of the following offices should be headed by political appointees except where otherwise noted. (...) Public Housing and Tenant-Based Rental Assistance programs, authorities for Native American and Native Hawaiian housing assistance and loan guarantee programs under the Native American Housing Assistance and Self-Determination Act (NAHSDA)." (General Welfare, Dept. of Housing, Page 504-505) Programs are critical for providing housing to vulnerable groups, Native American and Native Hawaiian communities. Political appointees likely lack expertise to manage these programs effectively, conservative appointees espouse policies that demean them.

"The next conservative Administration should formally take the position that Humphrey's Executor violates the Constitution's separation of powers" (General Welfare, Dept. of Justice, Page 560) In Humphrey's Executor v. United States, the Supreme Court ruled the President does not have the power to remove officials from quasi-legislative or quasi-judicial administrative bodies (like the FTC) for reasons other than those allowed by Congress. Overruling Humphrey's Executor, would increase political appointees at independent regulatory agencies (like Consumer Product Safety Commission and FTC). In the CPSC's case, could encounter poisons, and unregulated flammable substances a In the FTC's case, we could see more unfair/deceptive fees.

"The next conservative Administration should eliminate any offices within the FBI that it has the power to eliminate without any action from Congress" (General Welfare, Dept. of Justice, Page 551) They specifically call out eliminating the Office of General Counsel (provides legal advice to the FBI), the Office of Congressional (Legislative) Affairs (manages FBI interactions with Congress), and the Office of Public Affairs (disclose information about the FBI's operations to the public).

Eliminating these offices would cause significant legal and operational ramifications. Additionally, the loss of transparency would make public accountability more difficult.

"Appoint and empower a Science Adviser reporting directly to the Administrator in addition to a substantial investment (no fewer than six senior political appointees) charged with overseeing and reforming EPA research and science activities." (General Welfare, Env. Protection Agency, Page 436) Appointing staff as opposed to those qualified for jobs allows individuals without scientific backgrounds to creatine rules and regulations that would go against the EPA's overall mission of protecting the environment.

"HUD political leadership should immediately assign all delegated powers to politically appointed PDAS, DAS, and other office leadership positions; change any current career leadership positions into political and non-career appointment positions; and use Senior Executive Service (SES) transfers to install motivated and aligned leadership" (General Welfare, Dept. of Housing, Page 508) Suggests that HUD leaders should give important tasks to political appointees, change some current career roles to political ones, and move experienced leaders around to "improve leadership".

"Remove any regulations or requirements that confer on third parties any authorities that have been provided to EPA, such as the oil and gas supplemental, which created a Super-Emitter Response Program that allows third parties to act as EPA enforcers." (General Welfare, Env. Protection Agency, Page 424) Removes third party watchdogs that monitor violations of EPA requirements to preserve public health and control pollution. Refineries in low-income areas could proceed unchecked.

"[U]ltimately, the federal Department of Education should be eliminated.
...education [will have] funding through an education savings account (ESA)... to be used on education options such as private school tuition, online courses, and tutoring." (General Welfare, Dept. of Education, Page 319) The Department of Education handles policy development, financial aid, civil rights enforcement, data collection, special population support, grant allocation, and oversight for federal laws (including those related to gender and disability). These functions would disappear or be transferred to state governments leading to inconsistent educational quality, reducing access to marginalized communities who already face barriers accessing education.

"Withdraw the 30×30 Executive Order and Associated America the Beautiful Initiative." (Economy, Dept. of Commerce, Page 676) The 30×30 executive order aims to conserve at least 30% of U.S. lands and freshwater areas,30% of U.S. ocean areas by 2030 to fight climate change, and expand access to nature, and conduct a comprehensive review of federal oil and gas program while promoting renewable energy production..

Withdrawing <u>science-backed initiatives</u> will accelerate effects of climate change and harm all of us, but especially marginalized communities.

"Transfer all career Senior Executive Service employees out of PA/PAS-designated positions on the first day and ensure political control of the VA." (General Welfare, Dept. of Veterans, Page 651) PA designated positions can be filled with presidential appointees without senate confirmation, while PAS designated positions can be similarly filled but require senate confirmation. Considering that confirming PAS appointees took an average of 115 days during the last presidency, it remains to be seen how they intend on transferring these positions legitimately on day 1. The scope becomes increasingly alarming. On page 112 of the same document, the writers advocate for the reinstatement of schedule F, which would reclassify many federal employees as PA, allowing the president to fire them and replace them with political appointees. This is important for veterans as this could replace veterans, doctors, and scientists responsible for determining what kind of benefits and care veterans can receive through the VA.

"Reject ratification of the Comprehensive Test Ban Treaty and indicate a willingness to conduct nuclear tests in response to adversary nuclear developments if necessary. This will require that NNSA be directed to move to immediate test readiness to give the Administration maximum flexibility in responding to adversary actions." (General Welfare, Dept. of Energy, Page 431) The Comprehensive Nuclear-Test-Ban Treaty is aimed at banning nuclear weapons test explosions and any other nuclear explosions, both for civilian and military purposes, in all environments. It was adopted by the United Nations General Assembly in 1996, but has not entered into force because a number of nations (including the U.S.) have not ratified it. This policy is harmful as it increases the likelihood of nuclear testing, which poses significant health risks of radiation exposure. Communities near testing sites, including marginalized Native American reservations, could suffer increased cancer rates and other health issues.

"Of the utmost urgency is immediately ending the CISA's counter-mis/disinformation efforts. The federal government cannot be the arbiter of truth." (Common Defense, Dept. of Homeland Security, Page 155) The Cybersecurity and Infrastructure Security Agency plays a crucial part in reducing the risk of foreign influence operations. Stopping these efforts would allow the flow of dis/misinformation unchecked. Foreign actors are already creating chaos, confusion, and division in our nation – removing all efforts to combat these disinformation campaigns would only exacerbate the problem.

"The new administration should enact policies with robust respect for religious exercise in the workplace... employers may make employment decisions based on

religion regardless of nondiscrimination laws." (General Welfare, Department of Labor, page 586) Any policy that would allow and even encourage employers to make decisions about who they hire and fire or promote and demote based solely on that employer's "religious beliefs" about a person (instead of their actual job performance)

Restrict adoption and foster care by supporting faith-based adoption agencies that may discriminate against LGBTQ+ couples. This will limit their ability to adopt or foster children. [page 477]

"Rescind the Equity in IDEA regulation. No replacement regulation is required." (General Welfare, Dept. of Education, Page 336) Disabilities Education Act(IDEA) aims to ensure equitable access to education for students with disabilities. If equity requirements are removed, students of color with disabilities will have difficulty accessing education.

"Eliminate EEO-1 [Equal Employment Opportunity] data collection." (General Welfare, Dept. of Labor, Page 583) Eliminating EEO-1 data collection makes it hard to stop racial discrimination at work. Means less protection against unfair treatment, making it more difficult to prove and fix problems of systemic bias.

"The National Advisory Committee should immediately be abolished by the incoming Administration [and] also reevaluate and potentially abolish all non-statutory standing committees within the Census Bureau, including the Census Scientific Advisory Committee" (Economy, Dept. of Commerce, Page 682) The National Advisory Committee on Racial, Ethnic, and Other Populations (NAC) helps ensure the Census Bureau addresses needs of hard-to-reach populations, race and ethnicity, language, aging populations, American Indian and Alaska Native tribes, new immigrant populations, and more. Without NAC, policy decisions will be less informed. This will lead to reduced representation in census data and policy-making, harming these communities.

"Congress should wind down so-called 'area studies' programs at universities" (General Welfare, Dept. of Education, Page 356) Area studies programs are on a particular geographic area (e.g., Latin America, East Asia) or cultural group (e.g., African and Indigenous studies, delving into history, languages, arts, politics, and social issues of that region or culture. Project 2025 marginalizes cultural studies and compromises academic freedom, realigning these programs towards their specific ideologies.

"Review forthcoming changes to race and ethnicity questions." (Economy, Dept. of Commerce, Page 680) Recently, changes were made to the census form to combine the race and ethnicity questions and expand options for minority communities to ensure all persons were equally represented in census results. Reversing this change would lead to undercounts and disproportionally affect marginalized minority communities.

"State that Title VI of the Civil Rights Act does not include a disparate impact standard" (General Welfare, Dept. of Education, Page 335) Title VI prohibits discrimination based on race, color, or national origin in educational programs. Disparate impact refers to when policies, practices, or decisions unintentionally affect certain groups differently based on race, gender, age, or other protected characteristics. Without the disparate impact standard, marginalized communities face barriers accessing educational programs and will have fewer legal pathways for removing those barriers.

"Where admissible in regulatory action, HUD should implement reforms reducing the implicit anti-marriage bias in housing assistance programs, strengthen work and work-readiness requirements, implement maximum term limits for residents in PBRA and TBRA programs, and end Housing First policies so that the department prioritizes mental health and substance abuse issues before jumping to permanent interventions in homelessness." (General Welfare, Dept. of Housing, Page 509)

The PBRA [Project Based Rental Assistance] provides low-income families with decent, safe, and affordable housing. 1.2 million families could lose housing if term limits were enacted. The TBRA [Tenant-Based Rental Assistance] helps individual households, rather than subsidizing particular rental projects putting renters in danger of losing housing. Housing First helps get homeless individuals off the streets and into affordable housing. Ending Housing First means anyone qualifies for the program would remain on the streets

"Prosecute all state and local governments, institutions of higher education, corporations, and any other private employers who are engaged in discrimination in violation of constitutional and legal requirements" (General Welfare, Dept. of Justice, Page 562) The "discrimination" refers to any entity with a Diversity, Equity, and Inclusion program. To accomplish this prosecution, they plan to "reorganize and refocus the DOJ's Civil Rights Division to serve as the vanguard for this return to lawfulness." They plan to weaponize the Civil Rights division against the very populations it's supposed to protect. DEI initiatives do not seek to discriminate. They seek to give everyone equal access.

"Transfer Title I, Part A, which provides federal funding for lower-income school districts, to the Department of Health and Human Services, specifically the Administration for Children and Families. It should be administered as a no-strings-attached formula block grant." (General Welfare, Dept. of Education, Page 325) Moving Title I funding to a different department without any conditions undermines control over how funds are used, leading to neglect of schools that rely on these resources. This change hurts disadvantaged students.

"Eliminate the heat-and-eat loophole." (General Welfare, Dept. of Agriculture, 301) Low-income families, in cold-weather, face difficult decisions between paying for food or heat. The heat-and-eat "loophole" allows food stamp households receiving assistance from the Low-Income Home Energy Assistance Program (LIHEAP) to qualify for higher food stamp benefits, compensating for SNAP benefit calculation that doesn't take all cost-of-living into account.

"The Food and Nutrition Service that administers the food and nutrition programs would be eliminated." (General Welfare, Dept. of Agriculture, Page 310) Eliminating programs like SNAP, which help with food, would harm people who are already struggling.

"Child support in the United States should strengthen marriage as the norm, restore broken homes, and encourage unmarried couples to commit to marriage." (General Welfare, Dept. of Health, Page 479) Calls for a number of policies that aim to cement "the father's role as financial provider and relational figure," to force men to be more involved with their families. Restoring the "traditional" family is one of the centerpieces of Project 2025. They claim: "Fatherlessness is principal sources of American poverty, crime, mental illness, teen suicide, substance abuse, rejection of the church, and high school dropouts, and is laser-focused on ensuring there is a man as the head of the household. This harms LGBTQIA+ couples, non-traditional families, and victims of domestic abuse.

"Eliminate the Head Start program." (General Welfare, Dept. of Health, Page 482)

Head Start promotes school readiness for children from to age five in low-income families (provides early childhood education, healthcare, nutrition, parent involvement services).

"Allow child welfare funding to be used for marriage and relationship education." (General Welfare, Dept. of Health, Page 480) The welfare funding they mention (Title II of CAPTA and Title IV-B of the Social Security Act) does not state if these programs have valid uses, calls for amending the law. Child welfare is already underfunded. This policy allows states to take money away from direct interventions for children and promote biblical marriage principles. (Discouraging divorce even in cases of domestic abuse).

"Any efforts to expand student eligibility for Federal school meals to include all K-12 students should be rejected." (General Welfare, Dept. of Agriculture, page 303) As household income fluctuates, students would not qualify for meals through schools resulting in poor concentration and increased drop out rates. Condemn children to a cycle of hunger, poor academic performance, and limited life opportunities.

"DOL should rescind the persuader rule once again should the Biden Administration revive it." (General Welfare, Dept. of Labor, Page 602) The Persuader Rule requires employers and advisors to file public reports disclosing any advice that "indirectly

persuades" employees regarding union organizing. Ending the rule against persuading workers not to join unions would make it harder for employees to know when employers are trying to stop them from forming unions, and hurt workers by letting employers secretly hire people to discourage unionizing, which is bad for workers' rights to organize.

"Congress should encourage communal rest by amending the Fair Labor Standards Act (FLSA) to require that workers be paid time and a half for hours worked on the Sabbath. That day would default to Sunday, except for employers with a sincere religious observance of a Sabbath at a different time (e.g., Friday sundown to Saturday sundown); the obligation would transfer to that period instead." (General Welfare, Dept. of Labor, Page 589) This policy could disproportionately affect non-Christian workers and those who do not observe Sunday as a Sabbath. It imposes a religious framework on labor laws, which could lead to discrimination against employees of different faiths or those who are non-religious. It could create financial and operational burdens for businesses, particularly small businesses in affording the increased labor costs, resulting in reduced opportunities and economic strain for low-income workers.

"The Public Service Loan Forgiveness program, which prioritizes government and public sector work over private sector employment, should be terminated" (General Welfare, Dept. of Education, Page 354) PSLF program offers student loan forgiveness for full-time by government employment or non-profit organizations. The program is designed to encourage students to enter lower-paying careers like firefighting, teaching, government, nursing, public interest law, military, and religious work. Terminating this program impacts borrowers counting on their loans being forgiven after ten years of repayment. Also calls for eliminating other types of loans (Grad PLUS, Parent PLUS) and aid (interest rate subsidies, other loan forgiveness) are. Lastly, they want to amend the law to ensure that no administration is able to cancel student loans in the future.

"Work with Congress to sunset the Office of Accountability and Whistleblower Protection (OAWP)." (General Welfare, Dept. of Veterans, Page 653) Office investigates allegations of misconduct and poor performance against VA senior leaders. These include many of the same leaders that they propose to replace with political loyalists.

"Rescind regulations prohibiting discrimination on the basis of sexual orientation, gender identity, transgender status, and sex characteristics." (General Welfare, Dept. of Labor, Page 584) Harmful to LGBTQ+ individuals as it removes protections against discrimination based on sexual orientation, gender identity, and transgender status. Allows employers to discriminate against LGBTQ+ individuals without legal repercussions.

"Remove all guidance... concerning sexual orientation and gender identity... [and do] not enforce any prohibition on sexual orientation and gender identity discrimination" (General Welfare, Dept. of Health, Page 495) In addition to not enforcing existing discrimination law for the LGBTQ+ community, calls for a rule to explicitly interpret the law NOT to include sexual orientation and gender identity discrimination, and to "defend this rule to the Supreme Court if necessary." They plan to prioritize compliance with the First Amendment, the Religious Freedom Restoration Act (RFRA), and do nothing to protect the LGBTQ+ community from discrimination, and the courts won't help.

"Amend Title IX to include due process requirements; define "sex" under Title IX to mean only biological sex recognized at birth; and strengthen protections for faith-based educational institutions, programs, and activities." (General Welfare, Dept. of Education, Page 333) Title IX prohibits sex-based discrimination in education programs receiving funding from federal government, and includes due process requirements. This abandon sexual orientation and gender identity' in Title IX with the insistence "that 'sex' is properly understood as a fixed biological fact." The changes will hamper justice for sexual assault victims, remove protections for the LGBTQ+ community, and exempt religious institutions from Title IX requirements (even though they receive federal funds)

Rescind regulations prohibiting discrimination based on sexual orientation, gender identity, transgender status, and sex characteristics. This means that the government will no longer try to protect citizens who do not conform to Project 2025's notion of "normal", potentially leading to discrimination in various sectors like healthcare, housing, and employment. [page 584]

Emphasize "traditional family values" and the importance of marriage and nuclear families. This framing often underlies arguments against abortion and comprehensive sex education, suggesting a push to limit reproductive choices and control women's bodies. [pages 451 and 489]

Child support in the United States should strengthen marriage as the norm, restore broken homes, and encourage unmarried couples to commit to marriage." (General Welfare, Dept. of Health, Page 479)

"Order an overhaul of the DOJ grant application process, to include more rigorous vetting of state, local, and private grant applicants and inclusion of more preapplication criteria to ensure baseline fitness and eligibility for federal grant dollars" (General Welfare, Dept. of Justice, Page 566) The "pre-application criteria" disqualifies applicants that refuse to comply with conservative priorities. Sanctuary cities, victim services and egal aid groups, researcher, juvenile justice programs, community-based programs, and drug treatment services could become ineligible for grants.

"Two of the first actions of a pro-life Administration should be for HHS to withdraw the Medicaid guidance... and for DOJ OLC to withdraw and disavow its interpretation of the Hyde Amendment." (General Welfare, Dept. of Health, Page 471) The Hyde Amendment prohibits use of federal funding, such as Medicaid and Medicare, for abortion, with exemptions for life-saving care and pregnancy terminations as a result of rape or incest. Department of Justice Office of Legal Council (DOJ OLC) ruled Hyde Amendment only applies to abortion procedures, and federal funds could be used to assist patients with travel costs. Project 2025 aims to eliminate abortion by withdrawing the interpretation of the Hyde Amendment, abortion care would be difficult to access as more states pass legislation to criminalize it, particularly harmful to low-income women.

"Medicare and Medicaid combined cost \$17.8 trillion, while our combined federal deficits over that same span were \$17.9 trillion. In essence, our deficit problem is a Medicare and Medicaid problem." (General Welfare, p. 283) In 2022 Medicare spending was \$944.3 billion and Medicaid spending was \$805.7 billion, for a total of \$1.75 trillion- a far cry from Project 2025's estimated \$17.8 trillion.

"In addition, intermediate tax reform should repeal all tax increases that were passed as part of the Inflation Reduction Act,19 including... excise taxes on drug manufacturers to compel them to comply with Medicare price controls." (Economy, Dept. of the Treasury, p. 696) The Inflation Reduction Act reduced the burden of healthcare costs on seniors and those with disabilities, capping insulin at \$35 /month saving seniors on prescription drugs and made vaccines accessible by removing cost.

"Investigate worker centers and require financial disclosures. DOL should investigate worker centers that look and act like unions and bring enforcement actions to require them to file the same financial disclosures." (General Welfare, Dept. of Labor, Page 601) Worker centers often serve as advocacy groups for marginalized workers, including immigrants and low-wage laborers. Filing extensive financial disclosures could burden them with costs and legal challenges, stifling their ability to advocate for workers.

"Separate the agricultural provisions of the farm bill from the nutrition provisions. To have genuine reform and proper consideration of the issues, agricultural programs should be considered in separate legislation distinct from food stamps and the nutrition part of the farm bill, and reauthorization of such programs should be fixed on different timelines to ensure this separation." (General Welfare, Dept. of Agriculture, Page 298) Splitting farm bill into separate categories leads to less support for food assistance programs like SNAP, vital for low-income families, children, and seniors. Separating programs makes it easier to cut their funding,

"The Food and Nutrition Service that administers the food and nutrition programs would be eliminated." (General Welfare, Dept. of Agriculture, Page 310) Eliminating programs like SNAP, which help with food and nutrition, would harm many people who are already struggling. These programs are important for families who don't have much money, children, people with disabilities, and racial minorities. Without them, it's harder to get enough food, leading to health problems that affect these groups even more.

"Federal Housing Administration leadership should increase the mortgage insurance premium (MIP) for all products above 20-year terms and maintain MIP for all products below 20-year terms and all refinances." (General Welfare, Dept. of Housing, Page 510) The MIP is a fee paid by borrowers to obtain FHA-insured home loans. Its intent is to protect lenders from risk and fund other FHA programs. The Biden Administration took steps to reduce the annual MIP charged to homebuyers, saving families an average of \$800 annually. Project 2025 increases the annual MIP for mortgages longer than 20 years, increasing costs for first-time and lower-income buyers who finance a 30-year mortgage.

Collect data on abortion, including requiring states to report detailed information about abortion procedures and patients. This could be used to stigmatize abortion and create a chilling effect on providers, further limiting access to care. [page 455]

"Restore revenue responsibility for Title I funding to the states over a 10-year period" (General Welfare, Dept. of Education, Page 326) Title I provides financial assistance to schools with high percentage of low-income students to improve educational opportunities and academic achievement for disadvantaged learners. It is the largest section of the Elementary and Secondary Education Act (ESEA), but not enough to make up for the inequities created by the local–state funding system. States depend on property taxes for funding education, but property values of various neighborhoods generate highly varied tax revenues leaving some districts with little to no funds. Requires states to cover its portion of the roughly \$12.4 billion allocated for Title I grants each year.

"Re-implement work requirements [for SNAP]" (General Welfare, Dept. of Agriculture, Page 299) The Supplemental Nutrition Assistance Program (SNAP), formerly known as food stamps, helps low-income people buy food. There are work requirements to receive SNAP benefits. Project 2025 advocates stricter work requirements requiring people to work more especially if they live in poor areas with few job opportunities.

"Add work requirements and match Medicaid benefits to beneficiary needs. Clarify that states have the ability to adopt work incentives for able-bodied individuals and the ability to broaden the application of targeted premiums and cost sharing to higher-income enrollees. Add targeted time limits or lifetime caps on benefits to disincentivize permanent dependence." (General Welfare, Dept. of Health, Page 468)

"For its part, HHS should exempt multi-source generic drugs from requirements to pay rebates to Medicaid and other federally funded health programs, as those provisions penalize new investments in expanding manufacturing capacity when supply is unable to meet demand." (General Welfare, Dept. of Health, p. 457) This suggests that the Department of Health and Human Services (HHS) should exempt multi-source generic drugs from the requirement to pay rebates to Medicaid and other federally funded health programs. This policy has several negative impacts on Medicare and Medicaid beneficiaries: 1. Increased Costs: Rebates currently help reduce the cost of medication for state Medicaid programs in the form of lower co-payments or premiums.

2. Budget Strain on State Medicaid Programs: By eliminating the rebates 3. Reduced Access to Medications: states may limit the range of drugs available. 4. Negative Impact on Public Health: Costs and reduced access to medications can lead to poorer health.

"Prohibit Planned Parenthood from receiving Medicaid funds." (General Welfare, Dept. of Health, Page 471) Planned Parenthood provides low-cost healthcare including preventative care, cancer and STD screenings, HIV screenings and more.

"God ordained the Sabbath as a day of rest, and until very recently the Judeo-Christian tradition sought to honor that mandate by moral and legal regulation of work on that day." (General Welfare, Dept. of Labor, Page 589) Implementing work-rest regulations based on Judeo-Christian Sabbath observance could unfairly favor one religious tradition over others, affecting workers who observe different days of rest.

"Protect faith-based grant recipients from religious liberty violations and maintain a biblically based, social science-reinforced definition of marriage and family." (General Welfare, Dept. of Health, Page 481) They make unsupported false claims about the superiority of heterosexual relationships for raising children. In fact, research shows that same-sex parents may actually provide more benefits to children than heterosexual parents. Project 2025 stipulates that programs that discriminate against homosexual couples should still receive HMRE grant funding: program grants should be available to faith-based recipients who affirm marriage between one man and one unrelated woman."

"The PBGC should use existing statutory authority to protect workers, retirees, employers, and taxpayers by closely monitoring and taking appropriate remedial action with regard to badly run and underfunded multiemployer union pension plans, including termination where appropriate." (General Welfare, Dept. of Labor, p. 610) By allowing the PBGC (Pension Benefit Guaranty Corporation) to take control over union pension plans, this plan will cause: 1. Increased Financial Insecurity: Terminating pension plans will mean that retirees and seniors may see significantly reduced benefits. 2. Loss of

Promised Benefits: Stricter oversight will result in reduced payouts if the PBGC steps in to manage or terminate a plan, placing significant immediate financial risk on retirees.

"Medicare should be reformed [to]... Reduce waste, fraud, and abuse, including through the use of artificial intelligence for their detection." (General Welfare, Dept. of Health, p. 463) Using bias based artificial intelligence (AI) to reduce fraud, and abuse in Medicare harms seniors in that legitimate medical needs may be flagged and not covered.

"Phase out earmarks for a variety of special institutions" (General Welfare, Dept. of Education, Page 327) The Office of Special Education and Rehabilitative Services has <u>programs</u> supporting institutions serving people with hearing and vision loss.

"Eliminate or move Office of Postsecondary Education programs" (General Welfare, Dept. of Education, Page 327) Office of Postsecondary Education administers over 60 programs. Project 2025 doesn't list all the programs to be eliminated, but clarifies that institutional funding should go to Historically Black Colleges and tribally controlled colleges, cutting programs helping veterans, rural learners, and Hispanic institutions.

Eliminate requirement health insurance plans cover birth control and male contraceptives such as condoms. This means that peope may have to pay more for birth control. [page 483 and 485]

"Pass a law requiring equal (or greater) benefits for pro-life support for mothers and clarifying abortion exclusions. Congress should pass a law requiring that to the extent an employer provides employee benefits for abortion, it must provide equal or greater benefits for pregnancy, childbirth, maternity, and adoption. That law should also clarify that no employer is required to provide any accommodations or benefits for abortion." (General Welfare, Dept. of Labor, Page 585) Harms women in the workplace by making it harder for them to access reproductive healthcare.

"Keep anti-life 'benefits' out of benefit plans... Congress and DOL should clarify that ERISA does not preempt states' power to restrict abortion, surrogacy, or other anti-life 'benefits.'" (General Welfare, Dept. of Labor, Page 617) ERISA (Employee Retirement Income Security Act of 1974) sets minimum standards for employer benefit plans and can safeguard abortion access even in states with restrictive abortion laws. If an ERISA plan covers abortion as a benefit, it preempts state laws that attempt to bar plans from paying for out-of-state abortions or obligate plans to "report" on abortions obtained by plan members. Policy removes one remaining way women in anti-abortion states have access.

"Withdraw Health Insurance Portability and Accountability Act (HIPAA) guidance on abortion." (General Welfare, Dept. of Health, Page 497) The Health Insurance Portability and Accountability Act (HIPAA) protects sensitive patient health information (PHI) from being shared without the patient's consent, and prohibits using or sharing PHI related to lawful reproductive healthcare, and requires that any PHI requests won't be used for purposes of investigating or imposing liability. Withdrawing means abortion records (and reproductive healthcare) would be unsealed and women subject to legal action.

"Rescind all departmental clinical policy directives that are contrary to principles of conservative governance starting with abortion services and gender reassignment surgery." (General Welfare, Dept. of Veterans, Page 644) The VA only covers abortions in very specific scenarios: when the life of the pregnant Veteran is endangered, or if the pregnancy is the result of rape or incest. 88 veterans found themselves relying on this potentially life-saving service between Sept. 2022 and Sept 2023. Proposing this change to VA policy shows a disregard for lives of pregnant and transgender Veterans.

"Enforce federal law against providers and distributors of [abortion] pills" (General Welfare, Dept. of Justice, Page 562) Now that Dobbs is overturned, this <u>1873 law</u> can be enforced. Violators could face fines or imprisonment, with harsher penalties for repeat offenses

"[End] the absurd double standards embodied in the ongoing campaign of FACE Act prosecutions and... Seek to terminate any unnecessary or outdated consent decree" (General Welfare, Dept. of Justice, Page 558) The Freedom of Access to Clinic Entrances (FACE) Act guarantees access and protection for abortion clinics and places of worship. Consent decrees, court-approved agreement between parties, used to address constitutional violations or enforce reforms most likely to be terminated relate to the FACE Act, police reform, and environmental concerns.

It would remove federal protections for all LGBTQ+ people, allowing them to be fired for their sexual or gender identity. The plan suggests "**conversion therapy**" for LGBTQ+ people and some of its language leans towards <u>anti-surrogacy</u> positions which would impact LGBTQ+ family planning.

"Eliminate the week-after-pill from the contraceptive mandate as a potential abortifacient." (General Welfare, Dept. of Health, Page 485) Ella (ulipristal acetate) is an emergency contraceptive device made of progesterone that is primarily used to prevent pregnancy and can be taken up to five days after unprotected sex. This provides an additional two day window over Plan B which must be taken within 72 hours. The elimination of Ella will be especially detrimental in cases of sexual assault. Due to trauma, it often takes several days for victims of sexual assault to seek medical services.

"Reverse its approval of chemical abortion drugs because the politicized approval process was illegal from the start." (General Welfare, Dept. of Health, Page 458)

Mifepristone's approval revoked.

"Pursue reforms of the Human Capital Management process and operations within the VBA to build a more blended workforce with more contractors" (General Welfare, Dept. of Veterans, Page 650) Cash-grab for contractors to fill government employee jobs.

"Anticipate the inevitable opportunities for legal challenges from organized labor – and be prepared for them to happen and be dragged out" (General Welfare, Dept. of Veterans, Page 653) They understand that their personnel policies for the VA would be detrimental for existing employees, and are preparing to fight the response to their plans to reclassify and fire many of the VA decision makers and to transition to contractors.

"Congress and the Office of Personnel Management should be engaged on ways to provide authorities for a higher number of non-career PA positions." (General Welfare, Dept. of Veterans, Page 652) PA positions can be filled with presidential appointees without senate confirmation, intended to serve a political function in the organization. Increasing these employees is a method of making the organization more political.

"Target significant cost savings from revising disability rating awards for future claimants while preserving them fully or partially for existing claimants." (General Welfare, Dept. of Veterans, Page 650) VA assigns disability ratings based on severity of military service-connected conditions, and determine monthly disability pay and eligibility for other VA benefits. The implication is that veterans' benefits will be cut significantly.

"Embrace the expansion of Community Based Outpatient Clinics (CBOCs) as an avenue to maintain a VA footprint in challenging medical markets without investing further in obsolete and unaffordable VA health care campuses." (General Welfare, Dept. of Veterans, Page 647) CBOCs are critical for access to VA health benefits where VA facilities are distant, overburdened, or lacking in specialty care and comes with increased costs, less consistent medical outcomes, and longer average wait-times. Project 2025 proposes to funnel more veterans into these facilities while neglecting to invest in desperately needed VA infrastructure.

Project 2025 would advance a conservative agenda, including by selectively enforcing laws and prioritizing funding for certain groups.: This could undermine the principle of impartial government and create a two-tiered system of justice, disproportionately affecting marginalized groups. [page 545]. The authors don't like the progress that has been made to end institutionalized racism and increase diversity, racial equity, and inclusion in America. The plan would ban these efforts in the federal government and potentially fire government workers who have participated in DEI training. It also specifically calls to end diversity, equity, and inclusion offices in the military. They

would stop federal agencies from collecting data that could be used to address racial inequality. And the plan would end the Fair Housing Act which would allow housing discrimination against non-white Americans.

"Immediately roll back Biden's order, reinstate the Trump-era Energy Dominance Agenda, rescind Secretarial Order 3398, and review all regulations, orders, guidance documents, policies, and similar agency actions made in compliance with that order." (General Welfare, Dept. of Interior, Page 521-522) SO 3398 shifts the U.S. toward science-based decision-making, environmental protection, addressing climate change in the Department of the Interior. Project 2025 proposes scrapping those changes in favor of Trump's: more oil and coal production with less oversight, reducing national parks.

"Remove the U.S. from any association with U.N. and other efforts to push sustainable-development schemes connected to food production" (General Welfare, Dept. of Agriculture, page 293) Stop U.S. involvement with UN programs aimed at improving food production.

"Withdraw Ryan White guidance allowing funds to pay for cross-sex transition support." (General Welfare, Dept. of Health, Page 485) The Ryan White program provides funding for individuals living with HIV/AIDS. The guidance they want to withdraw establishes importance of gender-affirming care to address health needs of transgender people with HIV, providing funds to support gender-affirming medical and social care, including mental health services, housing, and substance use treatment services. It does not directly cover gender affirmation surgery.

"Repeal the Affirmatively Furthering Fair Housing (AFFH) regulation reinstituted under the Biden Administration and any other uses of special-purpose credit authorities to further equity" (General Welfare, Dept. of Housing, Page 509) Policy will get rid of the AFFH rule which aims to promote fair housing and reduce discrimination. Also, it would stop the use of special credit programs to create more fairness.

"Immediately end the Biden Administration's Property Appraisal and Valuation Equity (PAVE) policies and reverse any Biden Administration actions that threaten to undermine the integrity of real estate appraisals" (General Welfare, Dept. of Housing, Page 508) PAVE aims to address bias in home appraisals to promote fairness and equity.

"DOL should amend its hazard-order regulations to permit teenage workers access to work in regulated jobs with proper training and parental consent." (General Welfare, Dept. of Labor, Page 595) Current regulations allow children as young as 14 in the workforce but ban hazardous occupations like working in mines for anyone under 18.

"[Overturn] every immigration decision rendered by Attorney General Garland... [and reinstate] every rule related to immigration that was issued during the Trump Administration" (General Welfare, Dept. of Justice, Page 567-568) Would likely make it more difficult for victims of domestic violence and gang violence to apply for asylum.

"The NFIP [National Flood Insurance Program] should be wound down and replaced with private insurance starting with the least risky areas currently identified by the program." (Common Defense, Dept. of Homeland Security, Page 154) Americans living in areas where floods are more damaging, the NFIP may be only way they can insure their homes against flood damage, with cost to homeowners cheaper than private insurance.

"In addition, intermediate tax reform should repeal all tax increases that were passed as part of the Inflation Reduction Act,19 including... excise taxes on drug manufacturers to compel them to comply with Medicare price controls." (Economy, Dept. of the Treasury, p. 696) The Inflation Reduction Act reduced the burden of healthcare costs on seniors and those with disabilities, capping insulin cost to \$35/month

"Where admissible in regulatory action, HUD should implement <u>reforms reducing the implicit anti-marriage bias in housing assistance programs</u>, strengthen work and work-readiness requirements, implement maximum term limits for residents in PBRA and TBRA programs, and end Housing First policies so that the department prioritizes mental health and substance abuse issues before jumping to permanent interventions in homelessness." (General Welfare, Dept. of Housing, Page 509)

"Eliminate the new Housing Supply Fund" (General Welfare, Dept. of Housing, Page 509) The Housing Supply Fund was part of an effort to close the gap in available housing within five years by making it easier to build affordable housing and reduce barriers to construction. It rewards zoning reforms and offers new financing for different structures.

"Current SBA [Small Business Administration] regulations and SBA Form 1971 make certain religious entities ineligible to participate in several SBA loan programs. The Trump Administration proposed a rule that would remove the provisions on the ground that they would violate the First Amendment." (Economy, Small Business Admin, Page 754) SBA Form 1971, known as the Religious Eligibility Worksheet, ensures transparency and compliance when religious entities apply for small business loans. It serves as a tool to evaluate eligibility and Religious organizations must demonstrate their purpose for the loan is not religious. Removing SBA Form 1971 to not enforce regulations.

"Remove ESG considerations from ERISA." (General Welfare, Dept. of Labor, p. 606)
Removing ESG (Environmental, Social, Governance) consideration from ERISA (Employee Retirement Income Security Act) plans would: 1. Reduce Investment Options: By

eliminating ESG considerations, limits the range of investment options available in retirement plans. Long-term Financial Risks: Disregarding ESG factors could expose seniors' retirement savings to long-term financial risks. 2. Ethical Concerns: Seniors might have ethical concerns about where their money is invested and their funds could be invested in industries or corporations that engage in practices they find objectionable.

"[Prohibit] accreditation agencies from intruding upon the governance of statesupported educational institutions" (General Welfare, Dept. of Education, Page 352) Removes accreditation agencies or allow states to choose their own agencies through presidential executive order. Accrediting agencies uphold educational quality, facilitate federal aid, and ensure accountability within the higher education system.

"Congress (and DOL, in its enforcement discretion) should exempt small business, first-time, non-willful violators from fines issued by the Occupational Health and Safety Administration." (General Welfare, Dept. of Labor, Page 594) OSHA already has a number of exemptions for small businesses and exempting small businesses from fines for first-time, non-willful OSHA violations can lead to dangerous workplaces.

"Agencies should end all mandatory Project Labor Agreement requirements and base federal procurement decisions on the contractors that can deliver the best product at the lowest cost." (General Welfare, Dept. of Labor, Page 604) Ending PLA requirements harm workers by reducing bargaining power, potentially leading to lower wages and poorer working conditions. PLAs often ensure fair wages and benefits, which are particularly important for marginalized groups who may already face economic disadvantages.

"Repeal Davis-Bacon" (General Welfare, Dept. of Labor, Page 604) The <u>Davis-Bacon Act of 1931</u> requires contractors working on federally funded construction projects pay local prevailing wages to laborers and mechanics, aiming to prevent contractors from using migrant workers to artificially drive down wages. Repealing could lead to lower wages.

"Section 10(c) of the Urban Mass Transportation Act of 1964 was intended to protect bargaining rights for workers in privately owned transit systems being absorbed by government-operated agencies. It has mutated into a requirement that any transit agency receiving federal funds cannot reduce compensation. Returning to the original intent would allow transit agencies to adjust fringe benefits without fearing a federal lawsuit." (General Welfare, Dept. of Transportation, Page 635-636) Part of the Urban Mass Transportation Act was supposed to help workers in private transit systems when those systems were taken over by government agencies. impact of this policy change is that transit workers could see reduced benefits/wages.

Project 2025 calls for the mass deportation of immigrants and the dismantling of the foundations of our immigration system, notably going around Congress and the courts to do so. It would suspend applications for legal immigration and reduce visas for the agricultural, construction, and hospitality sectors, reduce protections for immigrants seeking asylum to escape human trafficking and domestic or gang violence. It would rescind protections for Dreamers — immigrants who came to America as children and grew up here. And in a huge change, would dismantle the Department of Homeland Security, which, in addition to protecting our borders, counters terrorism, protects cybersecurity, and responds to natural and man-made disasters.

Prohibit the FBI from engaging in activities related to combating the spread of misinformation and disinformation by Americans. This means that the government will abandon it's role as "the arbiter of truth" and the American people will be more exposed to lies and manipulation. [page 550]

Eliminate the requirement that health insurance plans cover birth control. This means that women may have to pay more for birth control. [page 483]

Allow religious employers to refuse to provide contraception coverage to their employees. This means that some women may have to pay for contraception if their employer objects to it on religious grounds. [page 483]

End the current norms and policies that keep the Department of Justice and the FBI independent from the White House. This would allow the President to interfere with how both agencies are led and operate, and to use both agencies for self-serving political purposes. He could put his loyalists in control and use the agencies to go after anyone he perceives as an enemy.

Weaken the Endangered Species Act. This could make it harder to protect species threatened by climate change and could lead to biodiversity loss. [page 533]

Promote "fetal personhood" from the moment of conception. This would mean abortion would no long be considered healthcare, and could threaten procedures like IVF (In Vitro Fertilization). [page 450]

End funding for "climate reparations." This would mean that the U.S. would no longer provide financial assistance to developing countries to help them address the impacts of climate change, potentially exacerbating global inequalities and hindering international cooperation on climate action. [page 389]

End the of SCC (Social Cost of Carbon) analysis - a dollar estimate of the economic damage caused by emitting one additional ton of carbon dioxide into the atmosphere. This means that the government will no longer consider the costs of climate change. [page 61]

Eliminate government organizations that work on climate related issues, such as the Clean Energy Corps, the Office of Clean Energy Demonstrations, ARPA-E, and more. These groups work on clean energy, pollution reduction, and other initiatives to combat climate change. [pagw 369]

Raise the overtime pay threshold. This means that fewer people will qualify for overtime pay. [page 592]

Allow employers and workers to agree that overtime will be calculated over two weeks or four weeks instead of one week. This means that if you work a lot of extra hours one week, but then work fewer hours the next week, your boss might not have to pay you overtime if the total number of hours you worked over the two weeks or four weeks is less than 80. [page 592]

U.S. government should maintain a "biblically based" definition of marriage and family, that of heterosexual, two-parent families only. Rolls back rights like marriage equality (page 489), adoption by same-sex and/or transgender couples (page 478), and protections against discrimination (page 475). It will also restrict the use of pronouns that differ from the one assigned at birth (page 346) and label transgender people as sexual predators (page 37). The plan calls for the "use of the death penalty where appropriate," heavily implying executing LGBTQIA+ people for made-up crimes. It will ban gender-affirming medical care for all transgender individuals (page 517), especially targeting young people who need therapy and puberty blockers, creating barriers to crucial treatment.

Reverse guidance that enables hospitals receiving Medicare funds to perform emergency abortions. This would enable hospitals in pro-life states to refuse to perform abortions, even when it is necessary to save a woman's life. [page 473]

Oppose "climate-smart" agricultural practices. This would mean that the U.S. would not support efforts to reduce agriculture's contribution to climate change, potentially leading to increased greenhouse gas emissions from the agricultural sector. [page 293]

Collect data on abortion, including requiring states to report detailed information about abortion procedures and patients. This could be used to stigmatize abortion and create a chilling effect on providers, further limiting access to care. [page 455]

Concentrate power in the executive branch by advocating for expanding presidential power over agencies, including independent agencies, and for making it easier to fire civil servants. This could concentrate power in the executive branch and make it harder for Congress and the courts to check presidential power. The plan assumes that America is Christian and that Christianity and its

beliefs should have a privileged place in society, over other religions and civil laws. Shift America away from democracy and towards authoritarianism by giving the President and his administration more power and ensuring they can maintain it. End the FBI's efforts to combat disinformation and reduce the military's efforts to counter extremism and domestic terrorism. It removes Congress's ability to review U.S. foreign arms sales. It also reduces Congressional power by limiting their oversight committees and shifting their oversight power to the Executive branch. pages 43 & 825

Change the rules about overtime pay for people who work from home. This means that if you work from home, your boss might not have to pay you overtime unless you work more than 10 hours in a day. [page 589]

Make it easier for businesses to classify workers as independent contractors. This means that if you are classified as an independent contractor, you will not be eligible for overtime pay. [page 591]

Eliminate energy efficiency standards for appliances. This would lead to increased energy consumption, higher energy bills for consumers, reduced innovation in appliance technology, and a negative impact on the climate. [page 378]

Although Project 2025 does not explicating include Social Security policy, the Heritage's supposed Social Security "solutions" would have the effect of reducing benefits while siphoning revenue out of the system.

Use public, taxpayer money for private religious schools. This would blur the line between government and religion, enable discrimination in admissions, hiring and curriculum based on religious beliefs, potentially infringing on the religious freedom of students and families, and reduce funding for and undermine public education. [page 351]

Lead to an increase in racial profiling and discrimination. Project 2025's focus on border security and immigration enforcement could lead to increased racial profiling and discrimination against Latinos, immigrants and other people of color. [pages 135and 140]

Prioritize industry over environment by promoting economic growth and energy production over environmental protection. This could lead to a prioritization of short-term economic gains over long-term environmental sustainability. [pages 13 and 521]

Allow more pollution from cars and trucks. This means that air will be dirtier, which could make it harder for people to breathe and cause more people to get sick. [page 628]

Make it easier for states to kick people off Medicaid. This means that people could lose their health care if they don't follow all the rules. [page 467]

Cap Medicaid payments to states without regard for their actual spending needs on health and long-term care. This could force states to outright deny coverage of particular benefits, especially costly services such as long-term care. [page 466]

Weaken unions, including potentially eliminating public sector unions altogether. Unions are often instrumental in negotiating and protecting overtime pay provisions in collective bargaining agreements. A decline in union power could lead to weaker overtime protections. [pages 82 and 599]

Weaken independent agencies like the Federal Reserve and the FCC and propose to bring them under greater political control. This could undermine the agencies' ability to act impartially and make decisions based on expertise rather than political pressure. [731] [845]

Allow the government to use taxpayer money to support religious organizations. This would violate the separation of church and state. [261] [481]

Advance a conservative agenda, including by selectively enforcing laws and prioritizing funding for certain groups. This could undermine the principle of impartial government and create a two-tiered system of justice. [545]

Dismantle the administrative state, which, while often inefficient and bureaucratic, is also a key mechanism for implementing laws passed by Congress and protecting the public interest. Weakening these agencies could lead to less accountability and weaker enforcement of laws, particularly in areas like environmental protection, consumer safety, and worker rights. [6]